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**the thiagi group**  
improving performance playfully

*Mieux-Apprendre and the Thiagi Group present...*

# Thiagi in Brussels

7, 8, 9, 10 and 11 November 2017

**Interactive Strategies Trainings**



Mieux-apprendre SARL

6 grande rue -21120 Tarsul - France - 0033 (0)6-41-90-12-03- SIRET 514 029 016 00011 - RCS de Dijon B514 029 016

## Who's Thiagi ?



Thiagi is internationally recognized as an expert in learning games for personal and company development. He has lived in three countries, consulted in 24, and worked with more than 50 different organizations.

Thiagi has consulted and conducted training in such areas as change management, leadership, diversity, creativity, team work, learning enterprises, and more...

Thiagi's Games and Framgames make it possible to design training modules on virtually every topic.

## six good reasons to take part in one of Thiagi's workshops

- **rich workshops:** Thiagi keeps you totally absorbed with a unique blend of expert presentations, reflective discussions and creative activities.
- **an immediate return on investment:** you can use what you've learned in the workshops straight away.
- **the master at work:** Thiagi uses the techniques that he teaches. Just by watching him in action, you pick up several effective strategies.
- **authoritative:** Thiagi knows what he's talking about. His workshops are based on sound theory, validated principles, and solid experience.
- **discovery of practical tools:** Thiagi has spent decades in organizational firing lines. He empowers you with realistic tools and techniques for immediate use in today's workplace.
- **a fun atmosphere:** Thiagi's contagious enthusiasm and inclusive humour makes you enjoy every moment of the workshop.

# One-day workshop : Interactive Strategies - Basics

## target group

Persons looking for tools to teach, train, transmit or present information.

November 7  
2017

## description

This one-day workshop features two international experts in the area of designing and using learning games and activities: **Thiagi and Bruno Hourst**, co-authors of « *Modèles de jeux de formation* » and « *Jeux à thème de Thiagi* », both at Éditions Eyrolles . On this day, the intervenants will present interactive learning techniques, share their know-how and share experiences, to all those who seek to improve their teaching and training. The form and the background will always be mixed: the reflection and the transmission of information will be made through different Thiagi framegames.

## program

### Learning Games: What, Why and How ?

In this session, Thiagi and Bruno Hourst will explore a variety of reasons (based on psychological research and field experience) that make learning games effective and highly motivating teaching tools, especially for the new generation of learners. You will participate in this exploration not as passive listeners but as active creators.



Thiagi will also explore different types of learning activities and how they have special application to different types of learning objectives. During this session, you will learn how to handle resistance toward the use of learning games from administrators, managers, parents, and students themselves.

## How to make a lecture or PowerPoint presentation interactive

In the course of our professional life, we have all had to give a lecture or a presentation - or to undergo it. We all saw the participants become as passive as if they were listening to the radio. This phenomenon is so widespread that even professionals recommend to say the same thing three times during a presentation: at the beginning, in the middle and in conclusion. Conference framegames break this vicious circle of passivity. They make the listeners active. The conference framegames are the end of the "Death by PowerPoint", the lethargic participant, the pre-programmed boredom. The conference or presentation becomes a moment of exchanges and dialogues that participants will not forget, thus increasing its effectiveness and retention of information.

## How to reformat trainings

When a company monopolizes for the formation of large resources in money, personnel and time, it is legitimate for it to expect a return on its investment. Unfortunately, in-house training is often perceived as a minor activity, sometimes even boring and time consuming. This is not surprising since many trainers are in fact professionals who are entrusted with the task of creating training in addition to their usual work, without any additional training or resources.

This part of the workshop will provide you with tips for designing trainings, making them interesting, appreciated and effective.



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# 3-Day workshop : Interactive Training Strategies

## target group

This workshop is particularly recommended for trainers, consultants, training managers, training designers, educational engineers and, more generally, for all those with animation needs. Beginners as well as experienced specialists will be able to find design and animation tools to enrich their practice.

## description

This 3-day Thiagi workshop practices what it preaches. You will learn how to design and animate framegames, learning activities, themed games. Based on 30 years of field research, these activities will help you design and deliver "faster, better and cheaper" trainings.

8, 9, 10  
November  
2017

## program

### Day 1 - How to design and use different types of training games and learning activities

- Define games and training and teaching activities, according to different types, exploring their respective advantages and disadvantages.
- How to choose the games and activities best suited to the objectives and participants.
- Experimenting, exploring, designing, developing, evaluating and reviewing different types of games and activities, especially framegames, conference games, "textra games", matrix games, e- mail games, etc.



## Day 2 : How to design different types of simulation games

- Define simulation games of different types, exploring their respective advantages and disadvantages.
- How to choose the most appropriate simulation games (among a dozen alternatives) to best meet the objectives and participants.
- Experiment, explore, design, develop, evaluate and revise these different types of simulation games and activities.

## Day 3 : How to animate games or interactive activities

- Give participants the ability to conduct interactive activities in a functional setting - without neglecting the goals and objectives of the training.
- Learn how to instantly modify, if necessary, different animation elements to adapt to an audience or unexpected changes.
- Discover strategies to avoid or manage disruptive behaviors among participants.
- Use a 7-step debriefing grid to get the most out of an animation activity or a strong experience experienced by the group.



# Thiagi's Master Class: improve learning

## target group

This Master Class, unique in French-speaking countries, is aimed at those who use games (from Thiagi or others) in training and who seek excellence.

November  
11th 2017

## description

During this Master class, participants are invited to share games they have created. They can express their professional problems, their successes and their difficulties in creating and using training games, their needs, wishes and dreams ...

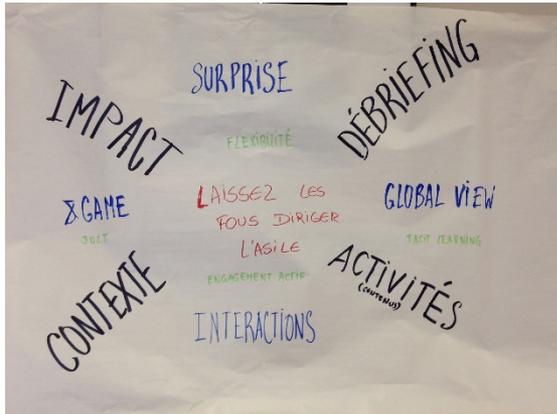
Thiagi and the rest of the participants then work to improve, transform, adapt the games (or some of the games) that have been presented.

In this process, participants discover the process of reflection and creation of games that Thiagi uses, taking advantage of his immense experience.

- Participation in this Master Class will be validated by a Nominative Certificate issued by Thiagi himself.

## Some impressions of participants

- I am always impressed and seduced by the character of Thiagi. It makes me grow and understand in the depths of myself why I love this job ... *Denis*
- An incredible experience, it really reboosted me. I highly recommend these training days! ... *Cindy*
- A big thank you for this great pedagogical and humanist moment ... *Jean-Yves*



# Special event for companies

November 9th  
2017

We propose to the participants of the 3-day workshop a "Special companies" extension on November 9 in the training room. This time following the workshop (1 hour) is dedicated to all those who wish to know more about our field expertise and to have concrete cases of feedback of company experience.

With a long experience of designing and reformatting training in large companies, using in a practical way the Thiagi framergames and the pedagogy of « Mieux-Apprendre », we can show you according to concrete examples:

- How it is possible to transform a training "PowerPoint slide tunnel" into "zero PowerPoint" formations, with exceptional returns,
- How trainings "no more than 12 participants!" can be transformed into formations with 60 or more participants, again with exceptional results,
- The concept of micro-training: meeting a very precise need for training, on site, in the duration of a meeting (1h30 to 2 hours),
- How Thiagi's games make it possible to design or reformat ultra-technical formations - in conjunction with an expert, obviously, the concept of "training doctor": like the script-doctors in the world of cinema, we can propose one or more adapted games when the designer of trainings is blocked,
- A light on the customization of the Concept Cards - which will be presented to you by Thiagi: how to adapt the different concepts of card games to your own company,
- E-learning: the 4-doors e-learning Thiagi concept, currently under development in French in partnership with the Thiagi Group.



To validate your coming to this extension "special companies":

[contact@mieux-apprendre.com](mailto:contact@mieux-apprendre.com) or Karine : + 33 (0)6 41 90 12 03, or on-site on Wednesday

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# Practical information

## dates

- **1-day workshop** : November 7 2017
- **3-day workshop** : 8, 9, 10 November 2017
- **Master Class** : November 11 2017

## time & settings

- 9.30 am – 5.30 pm
- 9.30 am – 5.30 pm  
(last day of 3-day workshop : until 4.30 pm)
- 9.30 am – 5.30 pm



## location

**Espace Jacquotte**  
**BTC Conference Center**  
Rue Haute 139  
1000 Bruxelles

## language

Thiagi is Indian, lives in the US, and speaks perfect English. Workshop language is English.

All along the 3-day workshop, there will be a simultaneous French translation via headphones for people who choose it.

## fees

### 1-day workshop :

- Professionals, companies..... 300 € incl. taxes
- Individuals and associations (on request).....160 € incl. taxes

### Master Class (1 day) :

- Single price .....400 € incl. taxes

**Attention: limited number of participants for this workshop**

### 3-day workshop :

- Professionals, companies.....1 500 € incl. taxes
- Individuals and associations (on request)..... 800 € incl. taxes

*These prices include all teaching materials (including a special 380-page manual) and refreshments. They do not include meals or accommodation.*

*Payments are in euros. The entire payment must be made no later than October 28, 2017, general conditions on the back of the order form.*

(\*) *Reduced fees: students, job seekers, teachers, associations.*



## registration

Mieux-Apprendre is an accredited training organization. To validate your registration, it is imperative to send us completed and signed (2 pages) the order form available herewith. Employees wishing to receive a training agreement should send us by e-mail the following: company name, address and VAT number, name of the workshop, name of trainee and name of the signatory of the agreement. To send us your order form, send us the information of your company: [inscriptions@mieux-apprendre.com](mailto:inscriptions@mieux-apprendre.com)

## accomodation

A list of hotels close to the training site is available

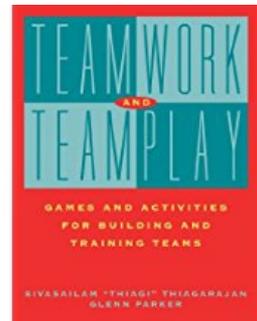
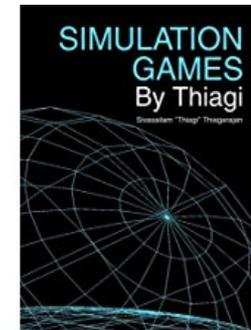
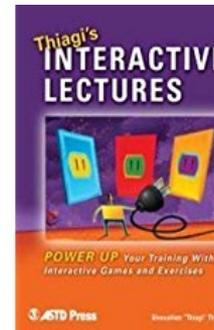
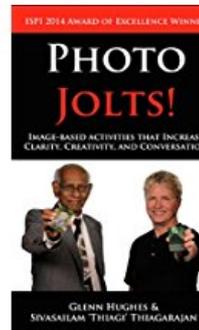
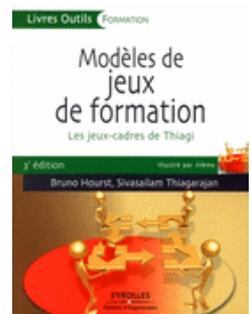
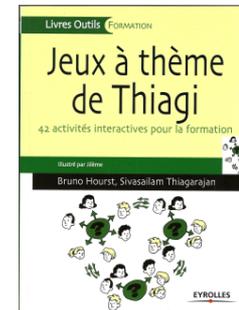
## contact

For further information:

**Karine 00 33 (0)6 79 88 80 23 or Nathalie 00 32 (0)476 21 31 07**

Or [inscriptions@mieux-apprendre.com](mailto:inscriptions@mieux-apprendre.com)

Please specify in the subject line: "Thiagi 2017 training" so that your application can be processed as quickly as possible.



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