



juicing^{up} your performance

Oranje Training
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Oranje Training provides learning solutions to address people development needs of its clients. Our basic philosophy of business is to help our clients achieve results through people.

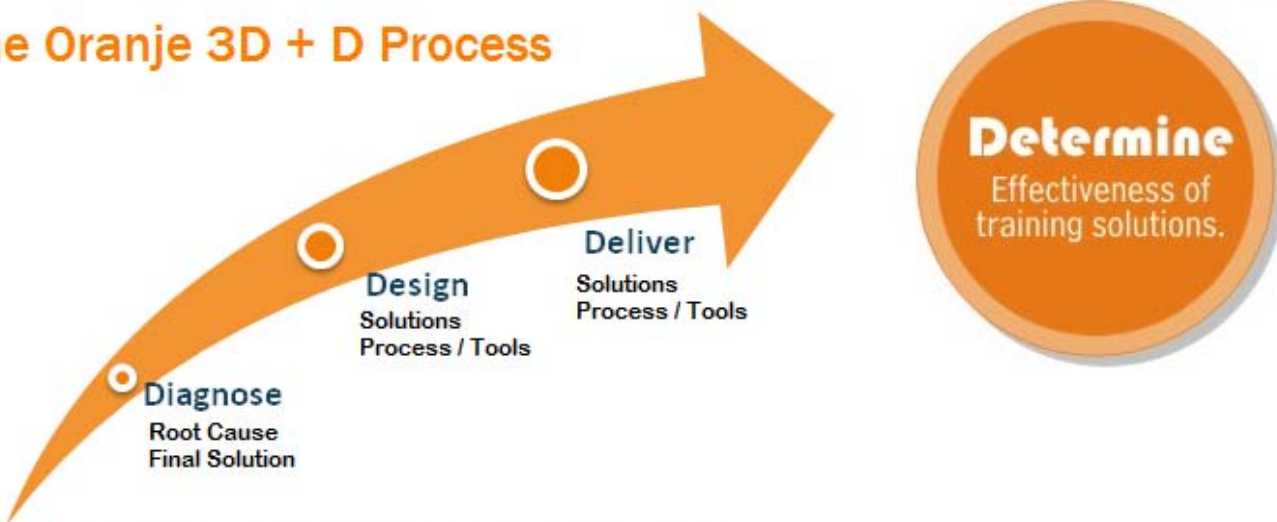
Our process ensures that we create strategic integration between training and business issues and set the context and create relevance for the training to take hold.

For Oranje, success is measured by increased retention and actual transfer of skills to the job. Our team spends considerable time on follow up and reinforcement in order to cement new behaviours and skills.

Oranje also trains the youth by focusing on developing their soft-skills to enhance their employability in the ever increasing marketplace.



The Oranje 3D + D Process



WE MEET YOU WHERE YOU ARE

Since each client's needs & outcomes are different, we do not propose a rigid implementation of the 3D+D Process. As your training solutions partners, we work flexibly with you to plan the approach that is driven by your needs, your priorities, your constraints and your preferred way of working.



SUSTAINABILITY - The Oranje Way



We believe that training organisations must spend more energy on follow-up than they do on the delivery of training. So, we provide a robust set of reinforcement tools and our add-on modules ensure that the focus and momentum of training is sustained long after the event itself.

Sustainability includes the learning process and activities that need to occur before, during & after the training to ensure on-the-job application of new behaviours that are required to maximise the probability of business results.

There is a vital link between learning and development, your business issues and strategic goals and accountability.

It rests with having a sustainability strategy for turning learning into behaviour.

We call this the 'KNOW-CAN-DO Model'.
KNOW is to learn new techniques.
CAN is to resolve to use them.
DO is to put them into practice.

The Oranje Learning Solutions

- Training Needs Identification & Analysis
- Designing Annual Training Calendars
- Developing the Training Content
- Developing Training & Learning Aids
- Establishing In-Company Training Centres/Academies
- Establishing & Running Assessment & Development Centres
- Soft-skills Training
- Train-the Trainer Certifications
- Functional & Process Trainings
- Outbound Low & Hi Impact Programs

*Pls contact us for a detailed list of Training Programs



Sales & Customer Care
Leadership, Teambuilding & Management
Presenting and Communicating
Personal Development & Basic Skills
Functional & Process

All of our solutions can be customized to help you close the gap from where you are to where you need to be with any number of skill sets.

The Oranje Approach:

Oranje Training's philosophy on training is based upon sport approach and ongoing experiences in delivering highly effective training programs for more than 11 years.

In all we do at Oranje Training you might say we want to put into practice what Confucius knew back in 451 B.C. when he observed:

“
What I hear, I forget;
What I see, I remember;
But what I DO, I understand.
”



2/3 rd Experiential Learning

Our programs are 2/3rd Experiential Learning. This process helps in easy transfer of key behaviour changes from the training hall to the workplace.



Why Oranje ? training

International Quality Standards

Dedicated Master Trainers with International certifications ensure global quality.

Exposure across industry segments

- Effective & Practical
- Greater Trainer to Participant Connect

Innovative & Practical Delivery Process

- Higher Retention Rates
- Sense of competition & Fun
- Reduces need for preaching

Local & International Exposure of Training Team

Assured quality of training inputs as experienced by organizations worldwide.

Most workshops executed by two trainers

- Constant trainer to trainer feedback
- High energy levels
- Continuity – backup always available

Dedicated Resource Pool 200 consultant trainers in India & 30 abroad.

- Ensures committed availability, helping avoid schedule deviations.
- Multi-location advantage