



**Sivasailam Thiagarajan**  
Workshops by Thiagi

## ASTD Chapter Workshop

# How To Improve Team Learning, Performance, and Productivity in Today's Workplace

**When:** Wednesday, August, 27, 2003

**Time:** Breakfast (8:00 am - 8:45 am) & Workshop (9:00 am - 4:00 pm)

**Where:** Turner Broadcasting (CNN Center)(Directions listed below)

**Cost:** ASTD Members - \$150 and Non-ASTD members - \$225

### ***Who should attend this workshop?***

- **Trainers** who want to increase participant involvement and learning
- **Facilitators** who want to enhance team-building activities
- **Managers** who want to increase worker participation and passion
- **Instructional Designers** who want to add variety to training programs
- **Employee Involvement Consultants** who want to be effective and remembered



### ***What will you learn?***

- How to design a training game in 10 minutes
- How to use games to improve traditional training
- How to design and use simulations and role plays
- How to be a master facilitator



### ***Thiagi's expertise with games etc.***

At seven years of age while playing checkers with his uncle, Thiagi often lost. One day the boy realized that if he could get his uncle, the more skillful player, to agree to a small change in the rules, he could even out the odds and maybe win the game. In that moment, Thiagi made two paradigm shifts: his perspective changed from that of a game player to a game designer and he realized that rules were made to be changed.

With hundreds of game-related articles and activities to his credit, Thiagi has been the president of the North American Simulation and Gaming Association. Through his writing, workshops, and consulting activities, he helps professionals in organizations all over the world to create, use, and modify games to meet their needs.

Please RSVP for this event by Friday, August 22<sup>nd</sup>. You can send your RSVP to Rosilyn Griffin at [info@astdatlanta.org](mailto:info@astdatlanta.org) or call (404) 845-0522. You can also find information at [www.astdatlanta.org](http://www.astdatlanta.org).

**Directions to the workshop:** Turner Broadcasting is located at One CNN Center. If you are traveling South towards downtown, take I-75/85 South to Williams Street exit (249 C), turn right on International Blvd., then left onto Centennial Olympic Park Drive. Cross over Marietta Street -- CNN Center is on your right. Parking is on the left (\$7). Due to security restrictions, you will need to RSVP early. When you arrive, stop at the Concierge Desk to pick up your badge and follow the signs to the training room on the 10<sup>th</sup> floor of the South Tower. Turner Broadcasting will provide complimentary breakfast and afternoon snacks!



## About Our Speaker



**Dr. Sivasailam "Thiagi" Thiagarajan** is the Resident Mad Scientist at Workshops by Thiagi, Inc., an organization with the mission of helping people improve their performance effectively and enjoyably.

Thiagi's long-term clients include AT&T, Arthur Andersen, Bank of Montreal, Cadence Design Systems, Chevron, IBM, Intel, Intelsat, United Airlines, and Liberty Mutual. On a short-term basis, Thiagi has worked with more than 50 different organizations in high-tech, financial services, and management consulting areas. For these clients, Thiagi has consulted and conducted training in such areas as rightsizing, diversity, creativity, teamwork, customer satisfaction, human performance technology, and organizational learning.

Thiagi has published 40 books, 120 games and simulations, and more than 200 articles. He wrote the definitive chapters on simulations and games for ISPI's *Handbook of Human Performance Technology*, ASTD's *Training & Development Handbook*, and the American Management Association's *Human Resources Management and Development Handbook*.

Thiagi currently writes a monthly online newsletter, *Play for Performance*. This newsletter, now in its third year, features Thiagi's training games and other creative interventions that deliver results quickly and effectively. He served as the editor of *NSPI Journal* and *Performance & Improvement* for more than 10 years. He currently edits the simulation/game section in Sage Publication's journal, *Simulation & Gaming*. He is also a contributing editor of the monthly journal, *Educational Technology*.

Thiagi has made hundreds of presentations and keynote speeches at professional conferences. At ISPI, Thiagi holds the "record" for making the most presentations, conducting the most preconference workshops, and being invited to make the most Encore presentations. Thiagi is also a regular presenter at Lakewood's *TRAINING* Conferences and the annual conferences of American Society for Training and Development (ASTD) and North American Simulation and Gaming Association (NASAGA).

Thiagi has been the president of the North American Simulation and Gaming Association (NASAGA), International Society for Performance Improvement (ISPI), and Association for Special Education Technology (ASET). He has received 17 different awards and Presidential Citations from ISPI, including the society's highest award, **Honorary Life Member**. He also received an **Honorary Life Member** award from NASAGA as well as its highest award, **Ifill-Raynolds Award**.

Internationally recognized as an expert in multinational collaboration and active learning in organizations, Thiagi has lived in three different countries and has consulted in 21 others.

*For additional information about Thiagi, visit [www.thiagi.com](http://www.thiagi.com).*

## DIRECTIONS TO CNN CENTER

Turner Broadcasting is in the CNN Center which is located at the intersection of Marietta Street and Centennial Olympic Park Drive (formerly Techwood Drive). The address for the CNN Center is: One CNN Center, Atlanta GA 30303.

**Please Note** - Due to construction, Andrew Young International Blvd. is closed to through traffic at Centennial Olympic Park Drive until further notice.

### From North of Atlanta

Take I-75/I-85 South  
Exit at Williams Street - Exit 249C  
Turn right on Baker Street  
Turn left onto Centennial Olympic Park Drive (formerly Techwood Drive)

### From South of Atlanta

Take I-75/I-85 North  
Exit at Andrew Young International Blvd. - Exit 248C (1-way)  
Turn left onto Centennial Olympic Park Drive

### From East of Atlanta

Take I-20 West  
Exit at Windsor/Spring St - Exit 56B  
Turn right onto Spring Street  
Turn left onto Marietta Street  
Turn left onto Centennial Olympic Park Drive

### From West of Atlanta

Take I-20 East  
Exit at Windsor/Spring St - Exit 56B  
Turn left onto Spring St.  
Turn left onto Marietta Street  
Turn left onto Centennial Olympic Park Drive



Parking is available in the various lots around the arena including the CNN Decks and Centennial Garage located on Centennial Olympic Park Drive across from the arena. CNN Decks and Centennial Garage may also be entered from Spring Street. Accessible parking is available in both lots. Parking rates are \$7 - \$9.

Parking is also available at the Philips Arena lot on Park Avenue West (formally Foundry Street). Take Marietta Street southbound. Turn left onto Park Avenue West. At the fork bear to the right and proceed ahead. The Philips Arena / Alright Lot is located on the left. This lot will accommodate buses and large vans.

### Taking MARTA

Philips Arena / CNN Center is located on the East / West line just one stop west of the Five Points Station. For more information call 404-848-4711.

**We look forward to seeing you at the Thiagi workshop on August 27<sup>th</sup>! Come early and enjoy a continental breakfast at 8am!**



## **RESTAURANTS IN OR NEAR CNN:**

CNN Center Food Court – A wide variety of places to eat!

McCormick & Schmick's – Seafood restaurant at CNN Center. Menus change daily and feature a huge selection of traditional seafood, meat and poultry, salads and pastas. To make a reservation, please call 404-521-1236

Don Juan Mexican Cantina – For authentic Mexican food and a relaxing environment, Don Juan's is the place. Located in the CNN Center Atrium. 404-222-0898

Prime Meridian – Offering cuisine from around the world, Prime Meridian is downtown's unique dining destination located in the Omni Hotel at CNN Center. 404-818-4450

Latitudes Lounge – An upscale gathering place located in the Omni Hotel at CNN Center, offering coffee bar and pastry shop in the mornings, and cocktails and more in the evenings. 404-818-4452

Jocks & Jills Sports Grill – Atlanta's sports restaurant champion featuring mouth watering ribs, over sized salads and All-American burgers. 404-688-4225.

## **HOTELS:**

Omni Hotel  
100 Omni Hotel at the CNN Center  
Atlanta, GA 30335  
404-659-0000

Embassy Suites at Centennial Park  
267 Marietta St  
Atlanta, GA 30303  
404-223-2300

The Peachtree Plaza Westin  
210 Peachtree St, NW  
Atlanta, GA 30303  
404-659-1400

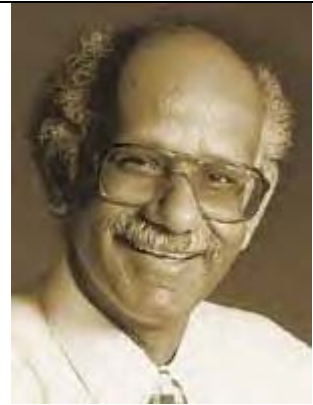
Courtyard Marriott  
175 Piedmont Ave  
Northeast Atlanta, GA 30303  
404-659-7777

Super 8 Hotel and Conference Center  
111 Cone Street, NW  
Atlanta, GA 30303  
404-524-7000

**The ASTD Technology-Based Learning SIG Invites You to Join Us for an Interesting Evening!**

# Games, Simulations and Activities for Enhancing E-learning

Sponsored By: **Strain Consulting**



**Sivasailam Thiagarajan**  
Workshops by Thiagi

Date: Thursday, August, 28, 2003

Time: Networking & Dinner begins at 5:30 pm. Presentation (6:30 pm – 8:30 pm)

Where: UPS, 55 Glenlake Parkway (Directions are listed below)

Cost: ASTD Members -\$20 and Non-ASTD members \$50



Learn how to implement effective training games that are highly motivating rather than useless and distracting. During this session, you will:

- Experience and analyze different types of online games and activities.
- Explore why the newer generation of learners will embrace online games and how the Internet has taken training game design to a higher level.
- Discover how online games and activities can be developed faster, cheaper and with better results.
- Understand how training games, simulations, role plays and puzzles can be designed to exploit the advantages of online play.
- Use online games to improve fluency of performance and higher-order thinking.

Please RSVP for this event by **Friday, August 22<sup>nd</sup>**. You can send your RSVP to Richard Campbell at [ASTD\\_TBL\\_SIG@fred-richards.com](mailto:ASTD_TBL_SIG@fred-richards.com). Due to security restrictions, we ask that you please RSVP early so that badges can be made ahead of time. Also, that will enable us to solidify catering plans.

### **Directions to UPS:**

Take GA400 North to Exit 5B. Follow Abernathy Road (West). Pass under GA400 and turn right at first light onto Glenlake Pkwy. Travel approximately ½ mile to 55 Glenlake Parkway. Park in visitor parking and tell security you are attending the ASTD meeting.

For additional details, visit ASTD T-BL SIG website at [www.astdatlanta.org/page.asp?page\\_id=34](http://www.astdatlanta.org/page.asp?page_id=34)